



# Northwest Law Enforcement Academy

## ON TARGET

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[www.northwestlaw.ca](http://www.northwestlaw.ca) ▪ [study@northwestlaw.ca](mailto:study@northwestlaw.ca)

### Spring Break Intro to Law Enforcement Workshop



Our Spring Break Intro to Law Enforcement Workshop is just around the corner.

- Monday, March 31 through Friday, April 4, 2014
- 4 Hours Each Day – 9 AM to 1:00 PM. (Includes a ½ Hour Lunch Break)

Attendees to the Workshop will be given an overview of the following subjects:

- A Career in Law Enforcement
- Crime Scene Investigation
- Facial Recognition
- Firearms
- Officer Safety
- Self Defence Tactics

*(Courses Subject to Change without Advance Notice)*

#### The Workshop's Goal:

The goal of the Spring Break Intro to Law Enforcement Workshop is to permit each of the attendees to observe what is entailed in our Law, Protection and Safety Diploma Course, which allows them to decide if it is a **"good fit."**

#### A Benefit of Attending:

If a Spring Break Intro to Law Enforcement Workshop attendee does decide to enroll in our Law, Protection and Safety Diploma Program, the Academy will waive \$100.00 from their Program's Registration Fee.

**20 Hour Workshop for only \$99.00**  
**This Fee must be paid by March 24, 2014. It may be paid by Cash, Cheque, Debit/Interac, Visa or MasterCard.**



### "Learn from the Best" Featured Instructor & Dean of Students

#### Randy James



Mr. James started his career in law enforcement with the Winnipeg Police Service and served for 26 years from June 1974 to May

of 2000.

His duties with the WPS were focused on responding to calls for service as well as training junior personnel. In January of 1997 he was assigned to Polo Park Neighbourhood Foot Patrol. This allowed for the creation and implementation of several Crime Prevention Programs as well as response to investigations occurring within that community.

After his retirement from the Winnipeg Police Service, he was Security Manager for Sobeys's Capital for 4 years. He has worked as a private investigator for Quest Investigation Group, Oliver Yaskiw and Associates and Forensic Investigations Canada as well as the Loss Prevention Manager for Rexall Drugs.

In the tradition of upgrading skills and keeping current with new developments, Mr. James continued his education and training with courses in Violence Threat Assessment Planning and Response; Interview and Interrogation Techniques; obtaining his Certified Protection Professional Designation; Crime Prevention through Environmental Design; Registered Locksmith - Associated Locksmiths of America; and an Effective Presentation Course.

Before joining NWLEA he has instructed Shop Theft Protocol for Winnipeg Police Service; Loss Prevention Courses for Sobeys and Rexall Drugs; and been a CPP (Certified Protection Professional) Instructor in Physical Security for Manitoba Chapter ASIS.

In January of 2004 Mr. James joined ASIS International Chapter 198, and in 2011 became the Chapter Chair.

In 2009 Mr. James established his own company, Abate Security Consulting where he did Security Site Surveys and Security Audits for a number of different clients.

He has been connected with the Winnipeg Police Museum for over 25 years and currently serves as their Treasurer.

Mr. James joined Northwest Law Enforcement Academy's Instructional Staff in August of 2011. He teaches Investigative Interviewing; Interrogation Legalities; Crime Prevention; Bomb Threats; Hazardous Goods and introduces the students to LERA, the Law Enforcement Review Agency. He also is part of the panel interview structure that our students complete during Mock Interviews.

In July 2012, Mr. James took on the added responsibility of being the Dean of Students at the Academy where he counsels students and supervises the enforcement of rules. He also advises students and graduates of employment possibilities that he learns of from his numerous law enforcement related contacts.

Randy James has proven to be one of the Academy's dedicated instructors; as Dean of Students; and mentor to both the staff and students. We wish to thank him for his commitment to the Academy.



## Recent Developments!

Since our last issue of **ON TARGET** we've learned that:

1 of our Alumni has taken a position with the **Manitoba Sheriff's Services**.

1 of our Alumni has taken a position with **Manitoba Correctional Services at Milner Ridge**.

6 of our Alumni have accepted positions with the **Health Sciences Security Services**.

6 of our Alumni have accepted positions with **G4S Secure Solutions** in Security or with the Parking Authority.

4 of our Alumni have accepted positions with **Paladin Security**.

2 of our Alumni have accepted positions with the **Government of Manitoba Protective Services**.

2 of our Alumni have accepted positions with **Forensic Investigations Canada**.

1 of our Alumni has accepted a position with **Kildonan Place Mall Security Services**.

1 of our Alumni has accepted a position with the **Commissionaires Manitoba**.

1 of our Alumni has a position with **St. Vital Shopping Centre Security Services**.

1 of our Alumni has a position with **Brinks** as an Armed Guard.

1 of our Alumni has a position with **MTS Security Services** working in their Data Department.

1 of our Alumni is volunteering in his community working with the community's youth.

## Changes at the Academy

### Students:

Class 13 – 39 wrote their final exam on November 20<sup>th</sup>, and are looking forward to their Graduation Commencement on January 17, 2014.

### Instructional Staff:

Mr. Pat Gallagher and the Tiger Claw instructional staff have taught their last class for Police Defensive Tactics for the Academy. We will miss having our students going there to be whipped into shape, coming back to the Academy slightly bruised and very sore.

We welcome Manuel Ruiz, of the Ronin Ryu School of Martial Arts as our new Police Defensive Tactics Instructor.



### Outside Training

The Government of Manitoba Protective Services Branch had 13 students here from November 25 to December 6 for Protective Services Officer Training.

## What Type of Person Makes the Best Constable?

### 1. Integrity (Personal Honesty)

A person without integrity is unsuitable for police employment, and if there is any doubt about an applicant's integrity, they should not be hired.

A police constable has considerable power and temptation to take personal and financial advantage of this power is ever present. You must be convinced that the candidate will never succumb to this temptation.

### 2. Reliability

You must be able to rely on the police constable to do what they say they will do and meet all their obligations without avoiding them and using excuses. They must show up for work every day they are scheduled unless genuinely sick or injured so that they cannot fulfill their duties.

### 3. Courage

A police constable is required to go towards trouble and danger, whereby common sense may tell him to run away. They may be required to place people under arrest that are big, muscular and violent. They may have to intervene in domestic disputes and beer parlour fights.

This does not mean that they should be foolish and take undue risks. They should have the common sense and discretion to know when to wait for "back up" or retreat temporarily to formulate a new plan.

### 4. Assertiveness

A police constable cannot be passive. They must be assertive when dealing with the public, so that the public understands that the constable means

what he/she says and that they can take charge of a situation. A police constable should not be an aggressive person, but they should be able to act aggressively when the situation makes this advisable.

### 5. Social Skills (Human Relations Skills)

This may be the most important skill of all. The constable that understands how people think and how they are likely to react in a given situation has a great advantage when performing their duties. They know that "talking" accomplishes much more than physical force. The art of "Non-Violent Crisis Management" is just the implementation of effective social skills. The constable with good social skills can avoid 90% of physical confrontations and violent reactions in volatile situations.

### 6. Personal Pride

The constable should have pride in their appearance and always be well-groomed. The constable that looks like a professional will usually be perceived as a professional and treated as a professional.

## Upcoming Classes

### Spring Break Intro to Law Enforcement Workshop

(20 Hours)

March 31, - April 4, 2014  
9 am – 1 pm

We are taking applications for the following upcoming classes:

### Law, Protection and Safety Diploma Program

(648 Hours)

Apr. 7, 2014–Nov. 14, 2014: Mornings

Sept. 8, 2014–Apr. 24, 2015: Mornings

Oct. 14, 2014–May 29, 2015:  
Afternoons

