



# Northwest Law Enforcement Academy

## ON TARGET

The Academy Newsletter, Issue # 38, February/March 2015  
[www.northwestlaw.ca](http://www.northwestlaw.ca) ▪ [study@northwestlaw.ca](mailto:study@northwestlaw.ca)

### Spring Break Intro to Law Enforcement Workshop

Our Spring Break Intro to Law Enforcement Workshop is just around the corner.



- Monday, March 30 through Thursday, April 2, 2015
- 5 Hours Each Day – 9 AM to 2:30 PM (Includes a ½ Hour Lunch Break)

Attendees to the Workshop will be given an overview of the following subjects:

- Human Relations in Law Enforcement
- Gangs and Organized Crime
- Crime Scenes
- Facial Identification
- Dispatcher Awareness
- Fire Arms
- Career in Law Enforcement
- Mental Health Issues in the Community

#### *Courses Subject to Change without Advance Notice*

#### The Workshop's Goal:

The goal of the Spring Break Intro to Law Enforcement Workshop is to permit each of the attendees to observe what is entailed in our Law, Protection and Safety Diploma Course, which allows them to decide if it is a "good fit."

#### A Benefit of Attending:

If a Spring Break Intro to Law Enforcement Workshop attendee does decide to enroll in our Law, Protection and Safety Diploma Program, the Academy will waive \$100.00 from their Program's Registration Fee.

#### **20 Hour Workshop for only \$99.00**

**This Fee must be paid by March 23, 2015. It may be paid by Cash, Cheque, Debit/Interac, Visa or MasterCard.**

**Cash Payments must be done at the Academy, please do not mail.**

For more information, go to our website at [www.northwestlaw.ca](http://www.northwestlaw.ca) and click on the word **Training**, and from the drop down menu click on **Spring Break Intro to Law Enforcement Workshop** under **Certificate Programs**.

You may apply online from there or download an application to be mailed, faxed or sent by PDF to the Academy.

### "Learn from the Best"

#### Featured Instructor

##### Bob Mazur

You wouldn't think that Mr. Mazur was a shy fellow to meet him, or even if you were to read his bio, but when it comes to a camera, he is extremely camera shy. We, at the Academy have been unable to obtain his photo for this feature, our Staff Wall or for our website.



Mr. Mazur is new to our Instructional Staff, but brings new and fresh ideas to the Academy. His last position was as the Assistant Director of the Criminal Intelligence Service of Manitoba. He retired from the

Winnipeg Police Service in 2008 as a Sergeant after serving with them for almost 36 years.

He started with Uniform Patrol, Traffic and Beat Patrol, and gathered new experiences when he moved on to Break & Enter/Arson Division; Robbery/Homicide Investigator; Youth Division/Child Abuse Investigator; Human Resources; Intelligence Operations Unit; Uniform Operations; the Intelligence Operations/Technical Support Unit; the Special Operations Unit, Office of the Chief of Police and finally Administration.

Bob Mazur is a true believer in the continual learning curve, and over the past ten years has continued his education with courses through the:

- Canadian Police College in Ottawa (Major Case Management Team Commanders Course)
- University of Manitoba (Certificate in Applied Management: Police Services Specialization)
- Winnipeg Association of Public Service Officers (WAPSO)/City of Winnipeg Management Courses and Project Management
- Department of National Defence ("Killology Research Group" with Lt. Col. Dave Grossman)
- Royal Military Institute of Manitoba (Terrorism and Counterinsurgency);
- Emergency Management Training and Consulting in Toronto (Major Event Planning – Command and Control for Public Order);
- Manitoba Emergency Measures Organization (Winnipeg Emergency Management).

These are just the most recent of all the courses he has taken, and we are unable to list them all due to space constraints.

He has taught courses for the Winnipeg Police Service Training Academy; the National Organized Crime Conference; Criminal Intelligence Service Canada (CISC) and for Corrections Canada.

Bob Mazur received the Police Exemplary Service Medal and Bar which was presented on behalf of the Governor General of Canada in 2008 and 2001. He has also received the Criminal Intelligence Service Canada, National Award "Mark of Excellence Award" in 1997.

We welcome Mr. Mazur to our Instructional team and know he has a lot to offer both to the Academy and to our students.

### NWLEA Scholarships

Did you know that the Northwest Law Enforcement Academy has a Scholarship Award Program with the High Schools of Manitoba?



**The next deadline for applying for the NWLEA Scholarship Award Program is May 31, 2015.**

For more information check out our website at [www.northwestlaw.ca](http://www.northwestlaw.ca) and click on the **Scholarship Award Program** button for the application.

### Referral Program

The best compliment you could pay us would be to pass along your positive experience of Northwest Law Enforcement Academy. So, did you know that the Academy has a Referral Program for students and alumni? If someone that you have referred to the Academy takes the program, we will pay you \$500.00.

There are a few stipulations – they have to have been accepted as a NWLEA student; completed at least four months of study at the Academy; their account must be in good standing and they must be passing the program.



If these stipulations are met then your Referral Fee will be paid out to you. The more referrals you make, the more Referral Fees you will find coming your way.

Some of this year's lucky recipients have been: Brigitte Dionne, Tanner Faulkner, Trudeau Geron, Alexe Goodman, Dayeon Kim, Keith Mitchell, Daniel Palomeno and Richard Peters. Congratulations and

**THANK YOU** for the referrals.

### Academy Changes



Victor Popow, our Academy's C.E.O. is very pleased to announce that **Sherry Hobson** is Northwest Law Enforcement Academy's new **Dean of Students** effective December 11, 2014.

Sherry brings a wealth of experience with over 30 years at WPS serving in numerous positions and has management/supervisory, project management, human resource and mentoring competencies.

She will assist in student advisory and development, disciplinary and volunteer activity and guest speaker coordination. Sherry continues as our Recruitment Liaison Officer, as well as being the Academy's Emergency Communicators Certificate Program Instructor.

Please refer to our last issue of the **ON TARGET** Newsletter, Issue # 37, of December 2014 for additional information on Sherry Hobson.

### Graduate Placement Statistics Synopsis

Back in early January a request was sent out to our Alumni for an update on whether they had reached their goals or where they were in the process. This is not the first time that we have asked, but it is the first time that we have had an overwhelming response.

**Twenty percent of our alumni responded, that's 98 of our 483 graduates!**

Previously we have received about ten responses. We aren't sure what changed, but we are very happy with the responses, which have allowed us to update our Graduate Placement Statistics.

Category	Placements	# of Students	% of Graduates
<b>Law Enforcement</b>			
	Policing	77	15.94
	Canada Border Services	6	1.24
	Canadian Armed Forces	5	1.04
	Health Sciences Centre Security, Special Constables	23	4.76
Sheriff's Department		16	3.31
Corrections	Federal and Provincial - 57		
	Maryland (USA) - 1	58	12.01
By-law Enforcement & Compliance		17	3.52
<b>Related Law Enforcement</b>			
	Security/Loss Prevention/Foot Patrols - 120		
	Coordinator of Reintegration, John Howard Society - 1		
	MTS Data Dept. Tech - works with wire taps - 1		
	Opportunities for Independence, works with sex offenders - 1	123	25.47
<b>Subtotal</b>		<b>325</b>	<b>67.29</b>
<b>Other</b>			
	Deceased Graduate	1	.21
	Emergency Services	2	.41
	Assistant Crown Attorney	1	.21
	Law Teacher, Secondary School	1	.21
	Continuing Post-Secondary Education	19	3.93
<b>Subtotal</b>		<b>349</b>	<b>72.26</b>
Unrelated Employment		74	15.32
Unknown		60	12.42
<b>TOTAL GRADUATES</b>		<b>483</b>	<b>100.00</b>

As of February 13, 2015

### Some of our Alumni Surprises:

- An Assistant Crown Attorney in Thunder Bay.
- A Correctional Officer with the Department of Public Safety and Correctional Services, State of Maryland, USA
- Two Corrections Service Canada Officers (Stony Mountain)
- A Canada Border Services Agency Officer in Bluewater Bridge, Sarnia, ON
- A Canada Border Services Agency Officer in Yellowknife, NT, formerly at Emerson Land Crossing, MB.
- Two Winnipeg Police Services Officers
- A Brandon Police Service Officer, formerly with the Ontario Provincial Police
- A Canadian Regular Forces Officer, based out of Edmonton, who has served 2 tours in Afghanistan.
- A Manitoba Correctional Services Officer, Women's Correctional Centre in Headingley.

### Our "ON TARGET" Newsletter

Did you know that you can find the current and some archived issues of the Academy's **ON TARGET** newsletter on our website? You will find them when you go to [www.northwestlaw.ca](http://www.northwestlaw.ca), click on **About Us**, and then click on **News and Events**.

### Upcoming Classes

**Law, Protection and Safety  
Diploma Program**  
(648 Hours)

**April 7 – November 30, 2015: Mornings**

*We are now in the process of accepting and screening applicants for this Class.*

**Sept. 8, 2015 – Apr. 29, 2016: Mornings**

**Oct. 13, 2015 – May 31, 2016: Afternoons**

# CHANGE EVERYTHING

## NOW HIRING

#### EXPERIENCED OFFICERS

**Change:**

- YOUR TRAINING: annual training & tuition reimbursement
- YOUR CAREER PATH: with 5 years of previous service, apply for promotion after 2 years
- YOUR COMMUNITY: use your skills in a new city

#### NEW RECRUITS

**Change:**

- YOUR TRAINING: paid training starting at over \$61,000
- YOUR CAREER PATH: over 100 different career options
- YOUR COMMUNITY: reduce crime & solve local issues

Join **EPS**.ca